Coverage Period: 01/01/2018 – 12/31/2018 Coverage for: Member/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-866-607-0117 or visit us at https://www.vista360health.com/wp-content/uploads/SBC-IND-Choice-silver-plan-2018.pdf. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.dol.gov/ebsa/healthreform or call 1-866-607-0117 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$4,000/Individual or \$8,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>participating providers</u> \$5,000 individual / \$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.vista360health.com or call 1-866-607-0117 for a list of participating providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes, for certain <u>specialists</u> .	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see certain <u>specialists</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	None	
If you visit a health care	Specialist visit	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	None	
<u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Pre-Authorization is required for some imaging	
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	services. If proper <u>pre-authorization</u> is not obtained, services will not be covered.	
	Preferred generic drugs	10% <u>coinsurance</u> after <u>deductible</u> . Covers up to a 90-day supply (retail or mail order)	Not covered	Pre-Authorization is required for some specialty drugs. If proper pre-authorization is not obtained, services will not be covered.	
If you need drugs to treat your illness or condition	Non-preferred generic drugs	10% <u>coinsurance</u> after <u>deductible</u> . Covers up to a 90-day supply (retail or mail order)	Not covered		
More information about prescription drug coverage is available at www.vista360health.com	Preferred brand drugs	10% <u>coinsurance</u> after <u>deductible</u> . Covers up to a 90-day supply (retail or mail order)	Not covered		
**************************************	Non-preferred brand drugs	10% <u>coinsurance</u> after <u>deductible</u> . Covers up to a 90-day supply (retail or mail order)	Not covered		
	Specialty drugs	10% coinsurance after	Not covered		

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		deductible. Covers up to a 30-day supply (retail or mail order)		Pre-Authorization is required for some specialty drugs. If proper pre-authorization is not obtained, services will not be covered.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> is required for some outpatient surgical procedures. If proper <u>pre-authorization</u> is not obtained, services will not be covered.	
surgery	Physician/surgeon fees	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> is required for some outpatient surgical procedures. If proper <u>pre-authorization</u> is not obtained, services will not be covered.	
	Emergency room care	10% <u>coinsurance</u> after deductible	10% <u>coinsurance</u> after deductible	If services are obtained inside the service area	
If you need immediate medical attention	Emergency medical transportation	10% <u>coinsurance</u> after deductible	10% <u>coinsurance</u> after deductible	from an <u>out-of-network provider</u> , the member may be billed for the balance between billed charges	
	Urgent care	10% coinsurance after deductible	10% <u>coinsurance</u> after <u>deductible</u>	and Non-Participating Provider Reimbursement (NPPR) if payment is made at NPPR.	
If you have a beenital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> is required for some hospital stays. If proper <u>pre-authorization</u> is not obtained, services will not be covered.	
If you have a hospital stay	Physician/surgeon fees	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> is required for some hospital stays. If proper <u>pre-authorization</u> is not obtained, services will not be covered.	
If you need mental health,	Outpatient services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Pre-Authorization is required for some mental health, behavioral health, or substance abuse	
behavioral health, or substance abuse services	Inpatient services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	services. If proper <u>pre-authorization</u> is not obtained, services will not be covered.	
	Office visits	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . Depending on the type of services,	
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u> after deductible	Not covered	copayment, coinsurance, or deductible may apply. Maternity care may include tests and	
	Childbirth/delivery facility services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	services described elsewhere in the SBC (i.e. ultrasound).	

		What You	·	
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	60 visits per year. <u>Pre-Authorization</u> may be required. If proper <u>pre-authorization</u> is not obtained, services will not be covered.
	Rehabilitation services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> may be required. If proper <u>pre-authorization</u> is not obtained, services will not be covered.
If you need help recovering	Habilitation services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> may be required. If proper <u>pre-authorization</u> is not obtained, services will not be covered.
or have other special health needs	Skilled nursing care	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	25 days per year. <u>Pre-Authorization</u> may be required. If proper <u>pre-authorization</u> is not obtained, services will not be covered.
	Durable medical equipment	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> may be required. If proper <u>pre-authorization</u> is not obtained, services will not be covered.
	Hospice services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	<u>Pre-Authorization</u> may be required. If proper <u>pre-authorization</u> is not obtained, services will not be covered.
	Children's eye exam	No charge	Not covered	Coverage limited to one exam per year.
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Coverage limited to one pair of glasses per year. Limited to \$250.00 allowance on frames per year.
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Pediatric dental care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Hearing aids

Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. For more information on your rights to continue coverage, contact the plan at 1-888-459-3366. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For questions about your rights, this notice, or assistance, you can contact the insurer at 1-888-459-3366; the Texas Department of Insurance at 1-800-252-3439; or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-607-0117.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.----

About these Coverage Examples:



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist copayment	10%
■ Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$4,000	
Copayments	\$0	
Coinsurance	\$1,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,060	

\$12,800

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

controlled condition)

■ The plan's overall deductible	\$4,000
■ Specialist copayment	10%
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

	Total Example Cost	\$7,400
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In this example, Joe would pay:

¢4.000
¢ 4 000
\$4,000
\$0
\$1,000
\$60
\$5,060

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist copayment	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,900
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900